

2018-19 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2018)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 42,527	\$ 42,827	\$ 43,127	\$ 43,427	\$ 43,727
2	\$ 42,927	\$ 43,227	\$ 43,527	\$ 43,827	\$ 44,127
3	\$ 43,327	\$ 43,627	\$ 43,927	\$ 44,227	\$ 44,527
4	\$ 43,727	\$ 44,027	\$ 44,327	\$ 44,627	\$ 44,927
5	\$ 44,127	\$ 44,427	\$ 44,727	\$ 45,027	\$ 45,327
6	\$ 44,527	\$ 44,827	\$ 45,127	\$ 45,427	\$ 45,727
7	\$ 44,927	\$ 45,227	\$ 45,527	\$ 45,827	\$ 46,127
8	\$ 45,327	\$ 45,627	\$ 45,927	\$ 46,227	\$ 46,527
9	\$ 45,727	\$ 46,027	\$ 46,327	\$ 46,627	\$ 46,927
10	\$ 46,127	\$ 46,427	\$ 46,727	\$ 47,027	\$ 47,327
11	\$ 46,527	\$ 46,827	\$ 47,127	\$ 47,427	\$ 47,727
12	\$ 46,927	\$ 47,227	\$ 47,527	\$ 47,827	\$ 48,127
13	\$ 47,327	\$ 47,627	\$ 47,927	\$ 48,227	\$ 48,527
14	\$ 47,727	\$ 48,027	\$ 48,327	\$ 48,627	\$ 48,927
15	\$ 48,127	\$ 48,427	\$ 48,727	\$ 49,027	\$ 49,327
16	\$ 48,527	\$ 48,827	\$ 49,127	\$ 49,427	\$ 49,727
17	\$ 48,927	\$ 49,227	\$ 49,527	\$ 49,827	\$ 50,127
18	\$ 49,327	\$ 49,627	\$ 49,927	\$ 50,227	\$ 50,527
19	\$ 49,727	\$ 50,027	\$ 50,327	\$ 50,627	\$ 50,927
20	\$ 50,127	\$ 50,427	\$ 50,727	\$ 51,027	\$ 51,327
21	\$ 50,527	\$ 50,827	\$ 51,127	\$ 51,427	\$ 51,727
22	\$ 50,927	\$ 51,227	\$ 51,527	\$ 51,827	\$ 52,127
23	\$ 51,327	\$ 51,627	\$ 51,927	\$ 52,227	\$ 52,527
24	\$ 51,727	\$ 52,027	\$ 52,327	\$ 52,627	\$ 52,927
25	\$ 52,127	\$ 52,427	\$ 52,727	\$ 53,027	\$ 53,327
26	\$ 52,527	\$ 52,827	\$ 53,127	\$ 53,427	\$ 53,727
27	\$ 52,927	\$ 53,227	\$ 53,527	\$ 53,827	\$ 54,127
28	\$ 53,327	\$ 53,627	\$ 53,927	\$ 54,227	\$ 54,527
29	\$ 53,727	\$ 54,027	\$ 54,327	\$ 54,627	\$ 54,927
30	\$ 54,127	\$ 54,427	\$ 54,727	\$ 55,027	\$ 55,327

Included in the above salary amounts are the following supplements totaling \$12804.77

1. \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
2. \$2620 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
3. \$4172 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
4. \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

5. **\$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.**
6. \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.