

Ouachita Parish School Board

2015-16 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2015)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 41,770	\$ 42,070	\$ 42,370	\$ 42,670	\$ 42,970
2	\$ 42,170	\$ 42,470	\$ 42,770	\$ 43,070	\$ 43,370
3	\$ 42,570	\$ 42,870	\$ 43,170	\$ 43,470	\$ 43,770
4	\$ 42,970	\$ 43,270	\$ 43,570	\$ 43,870	\$ 44,170
5	\$ 43,370	\$ 43,670	\$ 43,970	\$ 44,270	\$ 44,570
6	\$ 43,770	\$ 44,070	\$ 44,370	\$ 44,670	\$ 44,970
7	\$ 44,170	\$ 44,470	\$ 44,770	\$ 45,070	\$ 45,370
8	\$ 44,570	\$ 44,870	\$ 45,170	\$ 45,470	\$ 45,770
9	\$ 44,970	\$ 45,270	\$ 45,570	\$ 45,870	\$ 46,170
10	\$ 45,370	\$ 45,670	\$ 45,970	\$ 46,270	\$ 46,570
11	\$ 45,770	\$ 46,070	\$ 46,370	\$ 46,670	\$ 46,970
12	\$ 46,170	\$ 46,470	\$ 46,770	\$ 47,070	\$ 47,370
13	\$ 46,570	\$ 46,870	\$ 47,170	\$ 47,470	\$ 47,770
14	\$ 46,970	\$ 47,270	\$ 47,570	\$ 47,870	\$ 48,170
15	\$ 47,370	\$ 47,670	\$ 47,970	\$ 48,270	\$ 48,570
16	\$ 47,770	\$ 48,070	\$ 48,370	\$ 48,670	\$ 48,970
17	\$ 48,170	\$ 48,470	\$ 48,770	\$ 49,070	\$ 49,370
18	\$ 48,570	\$ 48,870	\$ 49,170	\$ 49,470	\$ 49,770
19	\$ 48,970	\$ 49,270	\$ 49,570	\$ 49,870	\$ 50,170
20	\$ 49,370	\$ 49,670	\$ 49,970	\$ 50,270	\$ 50,570
21	\$ 49,770	\$ 50,070	\$ 50,370	\$ 50,670	\$ 50,970
22	\$ 50,170	\$ 50,470	\$ 50,770	\$ 51,070	\$ 51,370
23	\$ 50,570	\$ 50,870	\$ 51,170	\$ 51,470	\$ 51,770
24	\$ 50,970	\$ 51,270	\$ 51,570	\$ 51,870	\$ 52,170
25	\$ 51,370	\$ 51,670	\$ 51,970	\$ 52,270	\$ 52,570
26	\$ 51,770	\$ 52,070	\$ 52,370	\$ 52,670	\$ 52,970
27	\$ 52,170	\$ 52,470	\$ 52,770	\$ 53,070	\$ 53,370
28	\$ 52,570	\$ 52,870	\$ 53,170	\$ 53,470	\$ 53,770
29	\$ 52,970	\$ 53,270	\$ 53,570	\$ 53,870	\$ 54,170
30	\$ 53,370	\$ 53,670	\$ 53,970	\$ 54,270	\$ 54,570

Included in the above salary amounts are the following supplements totaling \$12,467.77:

1. \$5,500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
2. \$2,115 estimated sales tax salary supplement paid annually in November - "the 14th check" (New teachers receive only 1/2 in first year.)
3. \$3,920 estimated sales tax salary supplement paid annually in June - "the 13th check".
4. \$934.77 annual state certified teacher supplement paid annually in January - "state certified teacher supplement".

Not include in the above salary amounts are the following:

5. \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.
6. \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.